

## PERSON SPECIFICATION

**Job title:** Domiciliary Healthcare Assistant

**Date:** May 2018

DETAIL	ESSENTIAL	DESIRABLE	EVIDENCE
<b>EDUCATION AND QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Health and Social Care Level 2</li> </ul>	<ul style="list-style-type: none"> <li>• Health and Social care level 3</li> </ul>	<ul style="list-style-type: none"> <li>• Certificate</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Relevant Health Care Experience of working in the community</li> <li>• Ability to deliver planned care</li> </ul>		<ul style="list-style-type: none"> <li>• Application form</li> <li>• interview</li> </ul>
<b>SPECIFIC SKILLS</b>	<ul style="list-style-type: none"> <li>• Competent in basic health care duties</li> <li>• Ability to work as part of a team</li> <li>• Medication Management</li> <li>• Time Management</li> </ul>	<ul style="list-style-type: none"> <li>• Phlebotomy trained</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• interview</li> </ul>
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>• Friendly, warm approachable, caring</li> <li>• Good communication skills</li> <li>• Able to work on own initiative</li> </ul>		<ul style="list-style-type: none"> <li>• References</li> <li>• Interview</li> </ul>
<b>OTHER FACTORS</b>	<ul style="list-style-type: none"> <li>• Flexibility of working hours</li> </ul>	<ul style="list-style-type: none"> <li>• Driver with own transport</li> </ul>	