

## PERSON SPECIFICATION

**Job title:**        **Healthcare Assistant**

**Date:**            **May 2018**

DETAIL	ESSENTIAL	DESIRABLE	EVIDENCE
<b>EDUCATION AND QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Health and Social care qualification</li> </ul>		<ul style="list-style-type: none"> <li>• Application Form</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Relevant healthcare experience</li> <li>• Ability to deliver planned care</li> </ul>		<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> </ul>
<b>SPECIFIC SKILLS</b>	<ul style="list-style-type: none"> <li>• Competent in basic health care duties</li> <li>• Ability to work as part of a team</li> <li>• Time Management</li> </ul>		<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> </ul>
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>• Friendly, warm approachable, caring</li> <li>• Good communication skills</li> <li>• Able to work on own initiative</li> </ul>		<ul style="list-style-type: none"> <li>• References</li> <li>• Interview</li> </ul>
<b>OTHER FACTORS</b>	<ul style="list-style-type: none"> <li>• Flexibility of working hours</li> </ul>		