

PERSON SPECIFICATION

Job title: Registered Nurse

Date: May 2018

DETAIL	ESSENTIAL	DESIRABLE	EVIDENCE
EDUCATION AND QUALIFICATIONS	<ul style="list-style-type: none"> • Registered General Nurse qualification • Current Nursing and Midwifery Council registration 	<ul style="list-style-type: none"> • 2 years' post registration experience 	<ul style="list-style-type: none"> • Application • Certificates
EXPERIENCE	<ul style="list-style-type: none"> • Experience of geriatric nursing or nursing in a care home setting • Ability to assess care needs • Ability to plan, deliver and evaluate appropriate packages of care 		<ul style="list-style-type: none"> • Application
SPECIFIC SKILLS	<ul style="list-style-type: none"> • IT literate – specifically EMIS- or a willingness to be taught • Ability to supervise HCA's • Tissue viability/ wound care • Medication management • Contenance care • Managing the needs of people with long term conditions • Venepuncture 		<ul style="list-style-type: none"> • Application • Test • Interview
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Friendly, warm approachable and caring 		<ul style="list-style-type: none"> • Test • Interview
OTHER FACTORS	<ul style="list-style-type: none"> • Flexible 		<ul style="list-style-type: none"> • Test • Interview